**TRAINING LINK SAFEGUARDING POLICY FOR CHILDREN AND YOUNG PEOPLE**

**Reviewed February 2024**

Training Link provides training and support for adults over the age of 18 years and does not normally include children under 18 years on our premises as we do not have the space or the staff to accommodate them. This Policy is therefore to cover the rare circumstances in which children accompany their parent or carer to our premises for a very brief period of time. It will also be useful as a tool to educate staff and volunteers in case there are any concerns that an adult service user brings to us about children in their care or known to them.

The purpose of this policy is

* To protect children and young people who visit our premises with their parent or carer from harm
* To respond appropriately and in a timely way to any concerns about child safety that service users may disclose to Training Link staff or volunteers
* To provide trustees, management committee members, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Training Link, including trustees, management committee members, staff, sessional workers and volunteers as well as visitors.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and young people in England.

The policy should be read alongside Training Link’s

* Safeguarding vulnerable adults policy
* Role description for the designated safety officer
* Dealing with disclosures and concerns about a child or young person
* Managing allegations against staff and volunteers
* Recording concerns and information sharing
* Service user complaints procedure
* Health and Safety policy

We believe that:

* Children and young people should never experience abuse of any kind
* We have a responsibility to promote the welfare of children and young people and to keep them safe
* Working in partnership with children and young people, their parents, carers and other agencies is essential in promoting young people’s welfare.
* All children regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse.
* Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
* Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.

**We will seek to keep children and young people safe by**

Valuing, listening to and respecting them

Appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding

Adopting child protection and vulnerable adult protection and safeguarding best practice through our policies and procedures for staff and volunteers

Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies and procedures confidently and competently.

Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made

Recording, storing and using information professionally and securely in line with data protection legislation and guidance

Using our procedures to manage any allegation against staff and volunteers appropriately

Creating and maintaining an anti-bullying environment

Ensuring that we have effective complaints and whistleblowing measures in place

**Contact details**

**Nominated child protection lead**

Tanya Buynovskaya, Director

Tel 020 7383 5405

**Senior Lead for safeguarding and child protection**

Frances Connelly, Management Committee member

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